Transgender Equity Council Policy Subcommittee Minutes

Regular Meeting

March 28, 2022 - 05:30 PM

Online Meeting

Members Present: Dianna Anderson, Billie Kurek, Nissa Mitchell, Becca Sanborn, Kenzie Weller, Taren Wood (Quorum - 4)

Others Present: Nomi Badboy

Staff: Track Trachtenberg

Call To Order

- 1. Roll Call.
- 2. Adoption of the agenda.

Discussion

- 3. 2022 Goal Setting
 - 1. Previously expressed priorities:
 - 1. Proactive prevention of book bans/support of trans youth in schools
 - 1. Ongoing work unclear
 - 2. Strategy continued partnership with MPS
 - 2. Decriminalizing sex work
 - 1. Ongoing work:
 - 1. Decrim coalition
 - 2. Strategy -
 - Hennepin County Attorney's seat up for election in November, and they have the power to not charge people for things. Is the TEC allowed to write letters to candidates, etc? Track will check, but can also suggest this to other groups at the Decrim Coalition meeting (candidate survey, etc.), or to SWOP at April TEC meeting presentation
 - 2. Reaching out to Council Members once we get further along
 - 3. Gender equity contract updates
 - 1. Ongoing work:
 - 1. Council vote once finished
 - 2. Strategy:
 - 1. Becca and Nissa can join conversations with CM's if needed!

4. Department of Public Safety

- 1. Ongoing work:
 - Council currently delayed on directing staff to draft an ordinance; Mayor proposing different version that does involve MPD
 - Need unanimous vote; opportunities to push elected officials and/or support and spread the word about community engagement

2. Strategy:

- 1. Holding off on active work until we have more information about what the Mayor is doing. If all of them are beneficial, then push behind whichever version has the most support?
- 5. Civil Rights ordinance edits
- 1. Ongoing work waiting for Civil Rights to have the staffing and capacity to work on this
- 2. Strategy Dianna is happy to be a part of the conversation once Civil Rights has time to take this on
- 6. Policing banning no-knock warrants/expanding mental health responders
 - 1. Ongoing work:
 - Mental health responders advocate for their growth in the 2023 budget, and spreading the City's social media about their work (Facebook, Instagram, and Twitter!)
 - 2. No-knock warrant ban unclear. TEC could advocate around anything but City isn't creating clear opportunities for engagement right now

7. Rent control/housing equity

- 1. Ongoing work:
 - 1. Rent Stabilization workgroup not sure how to engage with it currently; Track will try to get more info
 - 2. Tenant Opportunity to Purchase not sure how to engage right now either but will monitor when it comes before Council and there are opportunities for community engagement, etc.

2. Strategy:

- 1. Intentional TEC meetings/getting constituents with CM's who are more hesitant on TOPA
- 2. Call each Council office and get their TOPA stance/stance on amendments! Track will make a call sheet
- 2. Other ongoing projects:

1. Safe use sites

- 1. Ongoing work:
 - Council offices and community partners connecting;
 Track will bring back updates

2. Strategy:

- 1. Use TEC letter once we're getting louder about the work
- 2. John Oliver just did a segment on harm reduction and safe use sites, so it'll probably be more in the public sphere than it had been previously

0. Supplier Diversity

- Ongoing work unclear. Probably delayed until next Disparity Study that the City does, because in order to include LGBTQ+-Owned, Disabled-Owned, and Veteran-Owned Businesses, we have to prove that they are underrepresented right now
- 0. Race Equity becoming a department
 - 1. Ongoing work unclear. Track will keep the TEC updated; this is likely to restart soon now that Race Equity has a director (!!)

2. Strategy:

- Governance structure as the City restructures in order to implement Executive Mayor – Legislative Council (the result of Question 1 on the November ballot), there is an opportunity for Race Equity's location in the City to change. Potential opportunity to advocate here
- Budget assuming RE becomes a department, there will need to be a lot more funding and staffing (and even if RE doesn't, those will still be needed), so there is budget advocacy opportunity there
- 0. Gender-neutral restroom initiatives trying to incentivize businesses putting gender-neutral restroom signs on single-stall restrooms
- Hoping that the Mayor accepts Track's proposal to fund this in the ARPA Phase II budget. If It's not in the Mayor's budget, could write a letter to Council. May vote on this in next TEC meeting in advance to be prepared
- 1. ARPA Phase II Budget sometime this spring, unsure on timing
- 1. Restrooms, as mentioned above
- 2. Worth paying attention to what else is getting funded, but currently don't have any other direct asks
- 2. 2023 Budget
- Historically, TEC has advocated around funding for alternatives to policing, Race Equity, specific programs they've been working on, moving money away from MPD

- 2. Engagement opportunities in November and December however, you have the most power if you influence departments' budget requests to the Mayor in April through June, rather than waiting until later. If there are things you want to see funded that departments might not otherwise be asking for, come up with them now!
- 3. 2022 TEC recommendations annual presentation to City Council, often carry forward unfinished recommendations from last year and then highlight new policy opportunities
- 4. Next subcommittee meeting talk strategy for how we do policy subcommittee meetings to make them most useful; talk strategy for budget and recommendations
- 5. Report-back Kenzie

Adjournment

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Next Transgender Equity Council Policy Subcommittee meeting: Apr 25, 2022

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- Your attendance at the meeting;
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- Your comments at the meeting, whether part of a formal hearing or comment period or otherwise; and
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